

The institution requires all teaching staff to annually submit a Performance Appraisal System (PBAS) based on performance evaluation standards recommended by the UGC and the affiliated university. Promotions to the next scale or grade follow circulars issued by the Joint Director (JD) office. Eligible faculty proposals are forwarded to the JD office through the IQAC and the Principal for consideration regarding placements and promotions. Staff members are assigned appropriate placements upon meeting the necessary eligibility criteria.

Research contributions, such as book publications, authoring book chapters, editing, publishing research articles, participating in major and minor research projects, and delivering invited presentations, are all part of PBAS assessments. Additionally, the Principal completes the Annual Confidential Report (CR) for all teaching and non-teaching staff members based on their performance and adherence to administrative directives.